

## EVALUATING & MANAGING YOUR MINISTRY

The goal of shepherding is to encourage people both in their personal growth as well as their ministry. The focus is on both what God is doing *in* someone and what God is doing *through* someone.

Prayerfully consider the specific individuals in your group and ask yourself the following two questions:

1. How can I encourage the work God is doing IN them individually?
2. How can I encourage the work God is doing THROUGH them individually to minister to others?

You can ask the same two questions of your group in general:

1. How can I encourage the work God is doing IN our group?
2. How can I encourage the work God is doing THROUGH our group to minister to others?

## SETTING GOALS

You can use the following chart as a way of setting goals—either for yourself as a leader, or for your group. An example is provided.

INDIVIDUAL	IF I HAD... • Closer relationships in the church • •	CHALLENGES: • Time and trust • •
	I WOULD... • Be honest about my struggles • •	GOALS: • Develop intimacy • •
GROUP	IF I HAD... • • •	CHALLENGES: • • •
	I WOULD... • • •	GOALS: • • •